

ANNUAL REPORT
JULY 2022–JUNE 2023



community

first

bcf
BROOKLINE COMMUNITY
FOUNDATION



DEAR BROOKLINE COMMUNITY,

Last October, I had the privilege of joining the Brookline Community Foundation (BCF) as this organization's new Executive Director. I joined BCF precisely because it plays such a unique and important role in Brookline's infrastructure. Here at BCF we function as both a keystone of local philanthropy and a catalyst for community innovation. Our grantmaking sustains nonprofit services and fuels essential programs that touch every corner of Brookline. Our convenings and research promote innovation—providing the shared knowledge to launch collective, community-driven action. Bringing these two strengths together is how we create enduring positive impact.

Recently, we did just that when we released *Understanding Brookline: Economic Inequality in Brookline*, the latest report in our flagship *Understanding Brookline* research series. Our focus on economic inequality in this new report is intentional. Everything from physical health to educational achievement to racial justice is tied to our ability to reliably and consistently access the resources we all need to build a solid foundation on which we can grow. Economic inequality widens existing gaps and threatens our shared commitment to creating accessible opportunities for every member of our community.

To address economic inequality we must create opportunities for economic mobility at every level. Providing greater access to essential resources while simultaneously investing in new pathways for upward economic mobility in Brookline could transform our current economic reality. At BCF we seek to work in collaboration to empower individuals, families and our entire community to co-create the Brookline we know is possible and the Brookline we all deserve.

As a community foundation, BCF is uniquely suited to be the organization driving such strategic efforts. By investing in the full holistic ecosystem of organizations and services in Brookline, we can catalyze the initiatives that will make economic and social empowerment possible. And by bringing together the resources and partners, we can create new pathways out of economic inequality and new opportunities for building stable systems in support of a vibrant community.

In my inaugural year at BCF, I've had the privilege of working side-by-side with this dynamic community of partners, donors, nonprofits, and community members and leaders to more deeply understand Brookline's hopes and needs. Today, as we gather to celebrate the great strides we've already made that are reflected in this annual report, I invite you to look ahead and dream with me about how much further we can go together.

With deep gratitude and in partnership,



ABA TAYLOR
Executive Director

vision

A better Brookline for all

mission

The Brookline Community Foundation creates opportunity and promotes equity through the transformative power of giving

values

LEAD BY LISTENING • Listening helps us deeply understand community strengths, challenges, needs and opportunities so we can be an effective collaborator and partner.

ANCHORED IN EQUITY • Equity is the vision we're working towards and the process we're using to get there that helps hold us accountable to our community and ourselves.

SUSTAINABLE SUPPORT • Sustainability is crucial for our nonprofits, our neighbors and our own organization. Investing in Brookline lets us address needs today and well into the future.

COMMUNITY FIRST • Our community guides our work. We use your insights and guidance to design and refine our work so we can reach our shared goals together.



our collective **impact**

2Life Communities
 Abilities Dance Incorporated
 Black N Brown Club, Inc.
 Boston Comic Arts Foundation
 Boston Worker's Circle Center
 for Jewish Culture and Social Justice
 Breaktime
 Brookline Arts Center
 Brookline Asian American
 Family Network
 Brookline Center for Community
 Mental Health
 Brookline Community Development
 Corporation
 Brookline Council on Aging/
 Brookline Multi-service
 Senior Center Corporation
 Brookline Early Education Program
 Brookline Food Pantry
 Brookline Housing Authority
 Brookline Hub, Inc.
 Brookline Interactive Group (BIG)

Brookline Office on Diversity,
 Inclusion and Community Relations
 Brookline Recreation Department
 Brookline Symphony Orchestra
 Brookline Teen Center
 Brookline-Quezalguaque
 Sister City Project
 Caritas Communities, Inc
 Carroll Center for the Blind
 Emerald Necklace Conservancy
 Family ACCESS
 First Light
 FriendshipWorks
 Gateway Arts/Vinfen
 Growing Empowerment
 Hidden Brookline
 Heart of a Giant Foundation
 Jewish Family and Children's Services
 MAB Community Services, Inc.
 Martin Trust Partnership
 in Education for Early Learners
 MLK Day Committee

Organized Youth
 Progress First Aid Inc.
 Puppet Showplace Theater
 Society of St. Vincent de
 Paul - St. Mary of the Assumption
 (Brookline)
 Springwell, Inc.
 Step by Step Supportive Services
 Steps to Success, Inc.
 Studios Without Walls
 Tactical Reintegration Project Inc.
 The Cape Cod Foundation
 Town of Brookline Finance
 Department
 Town of Brookline/Brookline Adult
 and Community Education
 Town of Brookline/Public Schools
 of Brookline
 VOICES Boston
 Women Thriving, Inc.
 Yachad
 Young Israel of Brookline

July 2022 - June 2023

851

DONORS, RAISED

\$1,776,581

to support the Brookline
 community through BCF's
 grantmaking,
 capacity-building, convening,
 and research initiatives.

50

**ORGANIZATIONS,
 & COMMUNITY GROUPS,
 RECEIVED**

\$1,634,224

in grants, sponsorships
 & scholarships



your generosity

fuels transformative work across Brookline



By reinvesting community resources in local organizations, we're strengthening the support systems that sustain our community. We are proud to highlight some of our partners' work that is creating a vibrant, thriving Brookline.



amplify

Lead by Listening

BROOKLINE INTERACTIVE GROUP

Information about the community we call home shouldn't be locked behind a paywall. Since its early days as a community media outlet, Brookline Interactive Group—affectionately known as BIG—has worked tirelessly to create, curate, and amplify community news and stories to maintain public dialogue and share important information. But for all the incredible media they put out, BIG's greatest strength lies in its commitment to deeply listening to community members and innovating new programming to meet emerging interests and needs.

"While we started as a traditional community TV station, our programs have really evolved," says Kathy Bisbee, Executive Director of BIG. "Today, what we do touches every corner of media, storytelling, communications and education in Brookline. We're the audio/visual extension of the Town government. We're teaching media literacy. We're helping youth explore careers in broadcast journalism. And we're focusing deeply on how we can support civic engagement and education through an equity lens." That equity focus is the cornerstone of BIG's newest endeavor: Civic Brookline.

Civic Brookline is a multimedia community news hub directly informed by and responsive to questions community members

are asking about local government, policy, and decision-making.

"We're in the process of holding conversations with 400 people across Brookline," Kathy explains. "We're trying to reach community members who don't feel like they're connected to the inner circles of government, who feel like their voices aren't being heard. Through the insights they're sharing, we can adapt and expand our efforts to better amplify their voices and bring them the right information." Through these conversations, BIG is learning about community interests ranging from tech equity to wanting more accessible information about how to help shape local policymaking. "In response to what we're hearing from community members, we're creating explainer videos focused on things like how the Town budget happens, how to run for Town Meeting and more. We're also building out Town-wide calendars covering everything from public comment periods to arts and culture events."

Beyond their new Civic Brookline initiative, BIG is also at the forefront of bringing new media technologies to the community. "The community is the group we want creating content. That's why we want to engage with new technologies alongside them," Kathy says. One of BIG's recent initiatives around new technology is their Public VR Lab, which

combines introductory classes to virtual reality (VR), training on creating VR media and even low-cost VR toolkits. "This kind of new-tech thinking and exploration is an important role we want to play at BIG," Kathy shares. "We're both learners and teachers, so we want to explore these tools and technologies alongside our community to collectively think about how we can ask better questions and share information with each other."

At its core, what ties all of BIG's many efforts and accomplishments together is a steadfast belief in the transformative power of being seen as who you are. "When I was younger, I had a teacher who saw that I loved stories," Kathy explains. "She helped me get into an extracurricular program at my school where I got to make a movie for the first time! In seeing my potential, she gave me the confidence to understand that I was technical, creative and a leader. That's why I do this work: I want to help others understand and catalyze their own creative potential and make technology tools more accessible and easier to use. And most importantly, we're helping others find new ways to amplify their voices, express themselves, and collectively maintain a vibrant public commons for all of Brookline."

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BCF is a proud supporter of Brookline Interactive Group's efforts and looks forward to seeing what exciting initiatives they will develop from their listening tour!

Anchored in Equity

WOMEN THRIVING

How could a new practice change your life? That's the question two community members explored this past summer. In a first-of-its-kind effort, two Brookline Housing Authority residents created and led a 30-day wellness challenge by and for women of color to build new wellness habits in a supportive community of peers. This effort, which is entirely community-led, emerged out of connections and relationships forged in the Black, Indigenous, and People of Color (BIPOC) Leadership Program at Women Thriving. "So often, BIPOC women are told to wait, that it's not our time, that our needs and voices aren't needed," Kimberley Richardson, Vice President of the Board of Women Thriving explains. "But if it's never the right time, then we never get those opportunities. Women Thriving is changing that."

Women Thriving is a nonprofit organization dedicated to co-creating learning and leadership opportunities for women facing social, economic and racial inequities. The organization began as a program of the Brookline Center for Community Mental Health in 2011. In response to growing requests for services, Women Thriving established itself as an independent 501(c)3 nonprofit in 2019. Ever since, the organization has focused on building community and

encouraging Thrivers to find and use their voices. "Often times, BIPOC women, especially those living in public housing or living on low incomes, we're not seen or heard," Kimberley shared. "So when I found my voice, I vowed to share as much of it as I could, and support other women by helping them do the same. I tell them, 'You have a voice and we want to hear it.'"

One way that Women Thriving is doing this is through their BIPOC Leadership Program. This program brings together BIPOC women, connects them with BIPOC women mentors, and provides skill-building workshops, wellness support, job training, mentoring and a supportive, encouraging community. "In addition to being on the board, I'm also a Thriver and completed the BIPOC Leadership Program," Kimberley says. "Now, I'm a mentor in the program." For Kimberley, the most rewarding part of this work is seeing her co-Thrivers grow and excel through their hard work. "This wellness challenge that's happening this summer? The two women who created and are running it were in the BIPOC Leadership Program. And today, they can say, 'We did it! We're running a program that's changing lives.'"

In addition to the next cohort of the BIPOC Leadership Program, Women Thriving is also introducing a new workshop on

writing through trauma. This workshop will offer BIPOC women a supportive community in which to practice creative writing alongside peer facilitators. As one of the facilitators and creators of the program, Kimberley is eager to bring this new program to her fellow Thrivers. "Writing and sharing your story are so important, because when you've been through trauma, you don't know how that takes a toll on your body. But to write it down, to take it out of your body and put it on the page, it's healing and it's transformative."

Looking ahead, Kimberley and the entire Women Thriving team are focused on continuing to deliver programs that support Thrivers in Brookline and beyond, while connecting directly with women to learn about what kind of efforts they can offer going forward. "We have so much in the works," Kimberley shared, "and I really want people to stay connected with us so they can see all the things we're doing and our Thrivers are doing." And while growth and expansion are on the horizon for Women Thriving, the organization's core commitment to equity and empowerment remains at the heart of everything they do. "What I most want women to know is that they don't have to go through it alone," says Kimberley. "We're here, and we want you to know that Women Thriving can be your family."

BCF is a proud supporter of Women Thriving, and invites our readers to learn more about their work by visiting womenthrivingma.org!



“

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your family”

Sustainable Support

BROOKLINE COUNCIL ON AGING & BROOKLINE

IN 2022, Fortune Magazine named Brookline one of the 25 best places to live for families in the U.S. Though the magazine used many criteria to determine their recommendations, they cited Brookline's Council on Aging and the numerous resources and services it provides as a primary reason for the award. "Our philosophy and work is focused on keeping all the wonderful community and cultural assets Brookline has to offer accessible for residents over the age of 60," says Ruthann Dobek, Director of the Brookline Council on Aging and the Brookline Senior Center, who recently celebrated an impressive 40 years working with the Town.

To make that vision a reality, the Brookline Council on Aging and the Senior Center work with a corps of over 300 volunteers to create access, provide essential support and build community. At the Senior Center itself, residents can drop in for free classes ranging from art-making to Zumba, live musical performances, language classes, support groups, lunch and more. Additionally, many of the volunteers are older residents themselves who are eager to share the skills they've developed throughout their lives. "A majority of our volunteers are seniors themselves," Dobek explains. "Sharing their skills to give back to the community while also building and becoming part of that community provides connection and purpose for all involved."

Beyond the daily offerings at

the Senior Center, the Brookline Council on Aging provides a range of support for older residents. It offers in-home services to help with cleaning and laundry as well as social work and mental health care. The Council also offers a program focused on getting medical equipment to people who need it and installing it in their homes. Another key effort is the Council's subsidized transportation program, which facilitates low-cost, highly efficient transportation for residents. "Transportation is vital to everything else," says Dobek. "For instance, we were so excited to be able to offer seniors Farmer's Market coupons in collaboration with the Brookline Health Department to buy fresh produce, but immediately saw that transportation was a barrier. So we worked with the Brookline Housing Authority to provide transportation to and from the Farmer's Market so people could get there and get home with their food. That kind of collaboration is key to our work."

In addition to maintaining this transportation, the Council is also working across the community to close the digital divide and combat social isolation. "During Covid, the Town and Emergency Services Department got grant funding from the state to buy tablets and hire someone to help support older residents learning how to use them." BCF's funding has helped extend this program for another year, and



in this time, the Council has distributed more than 150 tablets along with instructional guidance to help Brookline seniors get connected to the internet and, through that, stay connected with their loved ones and community. "It's been inspirational to see how people have really improved their lives with this one tool," says

BCF is proud to support the Brookline Council on Aging and the Senior Center in their work connecting Brookline seniors with essential services and community!

SENIOR CENTER



“““
we have residents who are in
their 90s and even over

100!

Dobek. “Some folks are using meditation apps to help reduce stress, and some are even getting part-time jobs that they’re finding through online employment sites.”

Perhaps most importantly for the work of the Brookline Council on Aging is a deep understanding of the importance of creating

community across generations. By providing support services, volunteer opportunities, transportation, classes and more, the Council on Aging and the Senior Center have become nexus points offering long-lasting care and friendship. “Anyone over the age of 60 can join, but we have residents who

are in their 90s and even over 100!” Dobek shared. “We get to work with an incredibly diverse group that spans generations. The days are never the same, but the core focus of building community and connection keeps the work energizing and keeps us focused on how we can continue supporting Brookline seniors.”



The

empowering
artists

to realize their artistic visions and
celebrate their creations. ///

Community First

GATEWAY ARTS

IN 1973, in response to the deinstitutionalization of the Massachusetts Department of Mental Health state institutions, the founders of Gateway Arts wanted to provide a way to make art and creativity an accessible and essential part of the lives of those coming out of long-term care facilities. Gateway Arts began as a small program with eight participants in a basement studio in Brighton. 50 years later, Gateway Arts is a thriving, vibrant community of over 100 artists, facilitators and creators based in a studio and gallery in Brookline Village. Their mission is to support adult artists with mental, psychiatric and physical disabilities in their efforts to create meaningful careers in, and enrich their lives through, the arts. “Connecting art and creative expression with mental health and wellness resonates so deeply with me,” says Gregory Liakos, Director of Service at Gateway Arts. “What Gateway does is three-dimensional: we’re a creative community dedicated to supporting each other and empowering artists to realize their artistic visions and celebrate their creations.”

As an in-person program built around close collaboration between artists and facilitators, Gateway Arts was severely impacted by the pandemic. “Arts and social service organizations were really devastated by the pandemic, and Gateway Arts is a combination of both,” Gregory

explains. “That time was extremely hard for us, but we knew we needed to work together to find ways to get everyone back to the studio safely.” To do this, the Gateway Arts team reorganized their studio space in Brookline Village and established a new gallery next to the store. “We also reorganized our studio,” Gregory shared, “and we’re in the process of expanding from seven to eight studio spaces. Each studio has one facilitator working closely with up to eight artists to ensure each artist gets the care and connection they need to thrive.”

Since reopening for in-person programming, Gateway Arts has been focused on growing community. “We have a community engagement program to help get our artists out into the community and bring the wider community together through our store and gallery,” Gregory says, “and we’re bringing back a visiting artists program.” Collaboration with other arts organizations is another way Gateway Arts builds community connections. Last year, five Gateway artists partnered with Abilities Dance to create backdrops and sets for their world-premiere ballet *Inversion*. They also recently completed a textile arts exhibition with the Fuller Craft Museum in Brockton called *Riotous Threads*. “Not only was this exhibition a chance for our artists to practice their craft, but it was a way to affirm that they are part of the artistic community,” Gregory

shared.

Beginning this fall, Gateway Arts will celebrate their 50th anniversary with a year-long program of events and exhibitions called *The Art of the Possible*. As part of this celebration, Gateway Arts is hosting a benefit celebration at the Museum of Fine Arts on October 18. “We’re going to have a showcase of our artists’ work focused on the theme of belonging and readings of selections of creative writing by our artists. It’s important for our artists to see themselves in a space like the MFA, to know they belong in major cultural institutions as artists, not just as visitors.” Additionally, Gateway Arts is publishing a 50th anniversary catalog and is planning a family and community event at the Brookline Public Library next spring to celebrate a new exhibition of work at the Huneman Gallery.

What connects all of Gateway Arts’ work is an unwavering commitment to community and belonging. “Recently, I saw a video from Microsoft talking about their organizational diversity efforts. It said ‘The future is neurodiverse.’ And in my time here, I’ve been struck by the power of neurodiversity and disability to allow us new ways of seeing the world. We lose so much when we limit our thinking about creativity. What you find at Gateway Arts is a much more expansive and imaginative human universe.”

BCF is a proud supporter of Gateway Arts, and we are looking forward to celebrating their 50th anniversary alongside the Brookline community!

Statement of Financial Position as of June 30, 2023*

ASSETS

Cash	\$292,887
Investment Assets	\$8,421,613
Net Pledge Receivables	\$156,000
Prepaid Expenses	\$28,303
Fixed Assets - Net of Depreciation	\$193,925
Beneficial Interest in Perpetual Trust	\$107,053
Total Assets	\$9,199,781

LIABILITIES

Accounts Payable	\$8,579
Payroll Tax Liabilities	\$3,513
Deferred Revenue	\$25,452
Total Liabilities	\$37,544

NET ASSETS

Without Donor Restrictions	\$3,003,105
With Donor Restrictions	\$6,159,132
Total Net Assets	\$9,162,237

Total Liabilities and Net Assets	\$9,199,781
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* unaudited as of 8/1/2023



BCF Endowed Opportunity and Equity Fund

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Julie & Craig Marcus
Michael & Nancy Sandman
Toni & Bob Strassler
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BCF Fund for Brookline (unrestricted)

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